

# Africa by Radio

## Memorandum of Understanding

### 1. Preamble:

Africa by Radio is a network of African Christian broadcasters who, as part of the body of Christ, share the goal of extending the Kingdom of God on the African continent, particularly by co-operating in strategic broadcasting issues and co-ordination of efforts in the area of broadcasting of the Gospel of Jesus Christ. The parties to this memorandum of understanding enter into an agreement, which they acknowledge is binding and has spiritual and moral effect.

### 2. Vision:

Africa by Radio is a body of Christian broadcasters unified by an agreed strategy, supporting God's plan for Africa. We are committed to seeing that every man, woman and child in Africa is provided the opportunity to turn on a radio and hear the Gospel of Jesus Christ in a way and language they can understand, so they can become responsible members of His Church.

### 3. Mission statement:

- Support a strategic framework for African Christian broadcasters with a view to avoiding duplication of effort, encouraging co-operation in proclaiming the Gospel of Jesus Christ to all Africans;
- Promote co-ordination on broadcasting issues of a strategic nature;
- Promote continental networking opportunities for Christian broadcasters;
- Encourage and support strategic research that will support the Africa by Radio vision;
- Support the development of an extensive database for empowering Christian broadcasters in their actions;
- Create and/or promote mechanisms to unify efforts to proclaim the Gospel of Jesus Christ through radio to all Africans;
- Encourage the development of special radio programmes for specific listener groups of a strategic nature;
- Promote training and development of Christian broadcasters, acknowledging the role of the Africa Media Trainers network;
- Develop a prayer network for Christian radio in Africa;
- Support the World by Radio vision and mission (Attachment).

### 4. Core Values

Africa by Radio has decided to build its goals and decisions on the following values:

- The Bible as God's inspired and authoritative Word that rule our faith and practice.
- Prayer
- Servanthood
- Teamwork - including working in networks and partnerships
- Respect for people – regardless of philosophical differences, gender, ethnicity, disability, social or work position

## Africa by Radio – Memorandum of Understanding

- Integrity – including accountability, commitment, transparency, and open and clear communication.
- Goal oriented
- Customer oriented (seeks to meet the needs of those we serve)
- Establishing a work environment that is visionary, creative, encouraging and motivational
- Continuous learning is a natural part of achieving the goals.
- Striving for excellence

### **5. Statement of faith:**

We as African Christian broadcasters believe:

- That the Bible, as given by God, is Divinely inspired, infallible and the supreme authority in all matters of faith and practice;
- In one God, eternally existent in three persons, Father, Son and Holy Spirit;
- In our Lord Jesus Christ, God manifest in the flesh, His virgin birth, His sinless life, His miracles and His atoning death;
- In the bodily resurrection of Jesus Christ from the dead and His personal return;
- That all have sinned and are justly subject to the judgement of God;
- That redemption from sin is possible only through the death, shed blood and resurrection of Jesus Christ;
- In the necessity of the work of the Holy Spirit to make the death of Christ effective to the individual sinner, granting repentance towards God and faith in our Lord Jesus Christ, enabling the believer to live a holy life and to witness and work for Him;
- In the resurrection of the body, the eternal reward of the righteous, and the eternal penalty of the unrighteous;
- That every believer is baptized into the body of Christ by the Holy Spirit. Believers are therefore members of one another, responsible for keeping the unity of the Spirit and the bond of peace, loving one another fervently with a pure heart.

### **6. Membership:**

In addition to the founding organisations Christian broadcasters and associated organisations and individuals who subscribe to the above statement of faith and the attached Lausanne covenant may become associates of the Africa by Radio network.

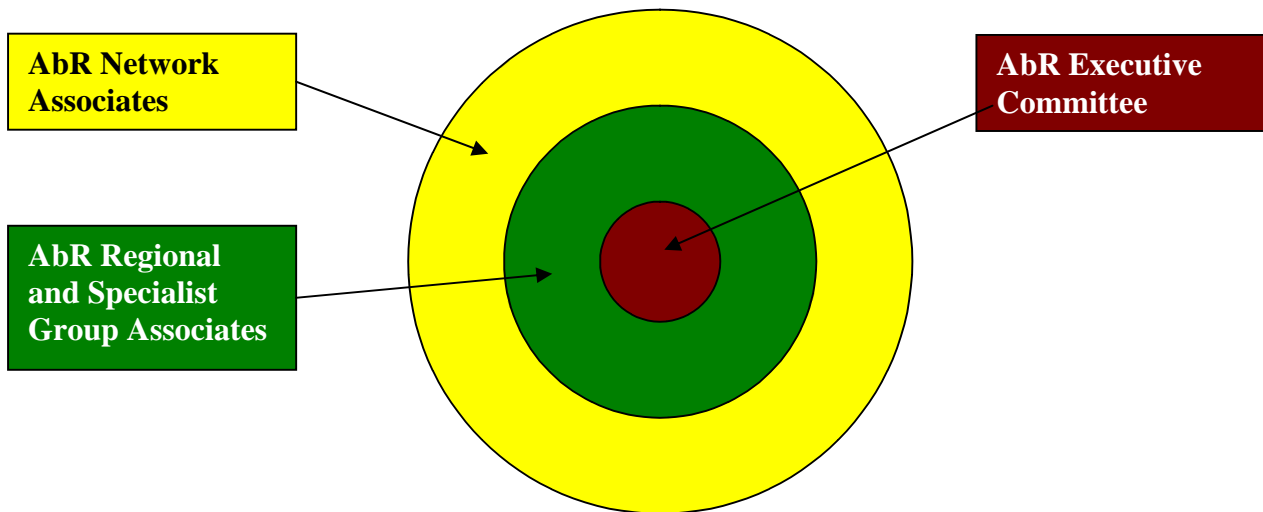
These will include:

- Christian broadcasters holding a valid broadcasting license;
- Regional networks of broadcasters;
- Individuals, organisations and production houses associated with Christian radio in Africa.

Organisations and individuals who fulfil the above criteria can become associates of the Africa by Radio network with the approval of the Executive Committee.

## 7. Structure:

The Africa by Radio network will be structured as follows:



- An Executive Committee, consisting of executives of major African Christian broadcasters who are involved in the development of radio on a continental level, will form the executive structure. The Executive will include the founder members of Africa by Radio (August 2004, Ouagadougou).
- The Executive Committee may expand its membership by a majority vote of those present at a regular meeting.
- The Executive Committee will elect its chairperson to a 3 year term of office.
- The Executive Committee will appoint on an annual basis a Steering Committee consisting of 4 members, to deal with issues that arise between meetings of the Executive Committee. The Steering Committee appoints its own chairperson.
- A secretariat will be managing administrative tasks. The secretariat will report to the Steering Committee.
- Task teams may be appointed for specific tasks as deemed necessary by the Steering Committee.
- The Executive Committee will gather information about strategic issues that need to be dealt with from the AbR network associates through the AbR regional and specialist group associates, in order to formulate strategic proposals that will be communicated back to the network.

## 8. Meetings:

- The Executive Committee will meet at least once a year to discuss matters of a strategic nature.
- The Steering Committee will meet at least twice a year and keep an ongoing electronic communication on actual issues.
- Regional meetings will be organized for the purpose of regional consultation.

## 9. Finances:

- The executive members will be responsible for financing the cost related to their meetings, administration, etc. on a proportional basis.
- Associates of Africa by Radio are responsible for carrying their own cost for network activities.

Africa by Radio – Memorandum of Understanding

- The Executive Committee may from time to time raise donations and request contributions from associates to cover approved costs.

This memorandum of understanding was signed by:

Trans World Radio, Andrew Mac Donald \_\_\_\_\_

Trans World Radio, Stephen Boakye-Yiadom \_\_\_\_\_

FEBA Radio, Frik Veldman \_\_\_\_\_

HCJB World Radio, Lee Sonius \_\_\_\_\_

IBRA Radio, Jan-Erik Nyman \_\_\_\_\_

Radio Africa Network, Sandy Day \_\_\_\_\_

Galcom International, David Casement \_\_\_\_\_

United Christian Broadcasters Africa, Rudolf Petersen \_\_\_\_\_

World by Radio, Lee DeYoung \_\_\_\_\_

29<sup>th</sup> November, 2004

Nairobi, Kenya